

# COUNTY GOVERNMENT OF KAKAMEGA



## COUNTY PUBLIC SERVICE BOARD

### VACANCIES

Pursuant to the Constitution of Kenya (2010) and the County Government Act No. 17 of 2012, the County Government of Kakamega invites applications from suitably qualified persons to fill the following vacant positions:

### ADVERTISEMENT

#### DEPARTMENT OF HEALTH SERVICES

#### **POSITION: NURSING OFFICER III – JOB GROUP ‘H’ - 100 POSTS (ONE YEAR CONTRACT)**

An officer at this level will work under the guidance of Senior Officers.

Work at this level will involve planning, supervision of nursing care at an out-patient department or ward in a health facility.

#### **Duties and Responsibilities**

- Assessing of patients' needs for nursing services;
- Verifying and maintaining information relating to patients' admissions and discharge;
- Keeping records of drugs and supplies;
- Guiding and counseling clients under routine services;
- Bedside Nursing;
- Nursing cardex and patient care plans; and
- Any other duties as may be assigned from time to time

#### **Requirements**

- Be a Kenyan citizen;
- Be a holder of Diploma in Nursing;
- Have a registration certificate and a valid practicing license issued by the Nursing Council of Kenya;
- Demonstrate understanding of and commitment to the values and principles outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills; and
- Must be holder of Certificate in Computer applications.

**NB: People with disability are encouraged to apply**

## **POSITION: REGISTERED NURSE III – JOB GROUP ‘H’ (150 POSTS)**

An officer at this level will work under the guidance of a Senior Officer.

### **Duties and Responsibilities**

- Assessing, planning, implementing, nursing, interventions and evaluating patients’ outcomes, providing appropriate health care service; and
- Any other duties as may be assigned from time to time

### **Requirements for appointment**

- For appointment to this grade a candidate must have:
- Diploma in any of the following disciplines: Kenya Registered Nursing/Midwifery or Kenya Registered Nursing Mental Health and Psychiatry from a recognized institution.
- Registration Certificate issued by Nursing Council of Kenya.
- Valid Practicing License from Nursing Council of Kenya.
- Certificate in Computer Applications skills from a recognized institution and

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## **POSITION: NURSING OFFICER/INTERN - JOB GROUP ‘K’ (50 POSITIONS)**

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer.

### **Duties and responsibilities**

- Providing holistic care by carrying out risk identification and assessment of an individual throughout the lifespan;
- Performing a comprehensive history and physical examination within various settings;
- Assessing, formulating, planning and implementing evidence-based nursing care for client/patient; creating and maintaining a safe nursing care environment for client/patient;
- Carrying out patient audits to improve client/patient care;
- Collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patient and their families;
- Carrying out therapeutic communication with the patient/client;
- Conducting community health risk assessment and providing outcome based interventions;
- Documenting interventions and nursing outcomes;
- Participating in quality improvement and quality assurance procedures;
- Diagnosing common health conditions and recommending necessary interventions;
- Guiding, supervising and counseling staff performing routine duties; and
- Any other duties as may be assigned from time to time

### **Requirements for Appointment**

For appointment to this grade, a candidate must have:

- Bachelor's Degree in either Nursing or Midwifery from a recognized institution;
- Registration Certificate issued by the Nursing Council of Kenya;
- Valid practicing license from the Nursing Council of Kenya; and
- Certificate in computer application skills from a recognized institution

**NB: People with disability are encouraged to apply**

### **How to Apply**

Applicants should submit their applications, together with copies of their detailed Curriculum Vitae, Academic and Professional Certificates, Testimonials, National Identity Card or Passport, and any other supporting documents.

Kakamega County residents will be required to indicate their **Sub-County and Ward** of residence.

Applications should be submitted to: **THE SECRETARY/CEO  
COUNTY PUBLIC SERVICE BOARD  
P O BOX 458-50100  
KAKAMEGA**

Hand delivered applications can be submitted at County Public Service Board's Reception located at **Former Provincial Headquarters, Block 'B' 2<sup>nd</sup> Floor.**

All applications should reach this office **on or before 20<sup>th</sup> September, 2016.**

***County Government of Kakamega is an equal opportunity employer. Female Candidates and Persons with Disability are encouraged to apply.***

**Canvassing will lead to automatic disqualification.**

**SECRETARY/CEO**