

EXTERNAL ADVERTISEMENT – NO. 01 OF 08/2026
DECLARATION OF CONTRACT VACANCIES

A) DEPARTMENT OF HEALTH SERVICES

- i. Bachelor's Degree in either Nursing or Midwifery from a recognized institution;
- ii. Registration Certificate issued by the Nursing Council of Kenya;
- iii. Valid practising license from the Nursing Council of Kenya; and
- iv. Certificate in computer application skills from a recognized institution.

2) POSITION: REGISTERED NURSE III, JOB GROUP CPSB 11/ 'H' - (277 POSTS)

Basic Salary Scale: Kshs. 26,900 x 1,110 - 28,010 x 1,120 - 29,130 x 1,150 - 30,280 x 1,170 - 31,450 x 1,250 - 32,700 x 1,300 - 34,000 x 1,380 - 35,380p.m.

Terms of Service: Three (3) Months Contract Renewable Once

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities at this level will entail:

- i. Assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- ii. Providing appropriate health care services including integrated management of childhood illnesses (IMCI), immunization, PMTCT, ante-natal care and delivery, providing health education and counselling to patients/clients and community on identified health needs;
- iii. Referring patients and clients appropriately;
- iv. Facilitating patients' admission and initiating discharge plans;
- v. Maintaining records on patient's/client's health condition and care; and
- vi. Ensuring a tidy and safe clinical environment; and
- vii. collecting and compiling data.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- i. Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
 - ii. Registration Certificate issued by the Nursing Council of Kenya;
 - iii. Valid practicing license from Nursing Council of Kenya; and
 - iv. Certificate in computer application skills from a recognized institution.
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3) POSITION: ENROLLED NURSE III, JOB GROUP CPSB 12/ 'G' - (237 POSTS)

Basic Salary Scale: Kshs. 23,700 x1,040 - 24,740x1,070 - 25,810x1,090 - 26,900x1,110 -28,010x1,120 - 29,130x1,150 - 30,280x1,170 - 31,450 p.m.

Terms of Service: Three (3) Months Contract Renewable Once

Duties and Responsibilities

This will be the entry and training grade into this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities at this level will entail:

- i. Assessing patients and clients and establishing health care needs;
- ii. Planning and implementing nursing care interventions based on patients'/clients' health needs;
- iii. Providing appropriate healthcare service, including immunization, ante-natal care, delivery, referring patients and clients appropriately;
- iv. Evaluating healthcare outcomes on patients/clients preparing individualised reports;
- v. Making appropriate discharge plan for patients;
- vi. Conducting assessment of school health needs;
- vii. Planning, implementing interventions and preparing periodic reports;
- viii. Maintaining records on patients/clients personal and health condition/care;
- ix. Ensuring a tidy and safe clinical environment;

- x. Ensuring safe custody for in-patients' belongings; conducting home visits, following up discharged patients/clients and providing continuity of care; and
- xi. Treating minor ailments.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- i. Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse or Enrolled Nurse/Midwife from a recognized training institution;
- ii. Enrolment Certificate issued by the Nursing Council of Kenya;
- iii. Valid practising license from Nursing Council of Kenya; and
- iv. Certificate in computer application skills from a recognized institution.

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PLEASE NOTE:

1. **This advertisement invalidates all existing casuals'/contract engagements of nursing cadre in the Department of Health Services.**
2. All the details requested in the advertisement should be filled on the on-line form.
3. During interviews, shortlisted candidates will be required to produce the following **original documents**: -
 - a) National Identity Card; and
 - b) Academic and Professional Certificates.
4. Canvassing in any form will lead to automatic disqualification.
5. The County Government of Kakamega is an equal opportunity employer and women, persons with Disabilities are encouraged to apply.
6. **Only shortlisted and successful candidates will be contacted.**

HOW TO APPLY

All applicants should **click** on the **Our Job Offers Option** on the County Website www.kakamega.go.ke, fill the Application Form and submit it **ONLINE** on or before **Thursday, 27th August, 2026 at 5.00 P.M.**

N/B: No hard copy or emailed applications to the Board's official email kakamegacpsb@gmail.com will be accepted.

Applicants are advised to provide accurate information when making applications, those who give false information regarding their credentials and qualifications will be automatically disqualified.

PLEASE NOTE: Kakamega County Public Service Board (KCPSB) **DOES NOT** use Agents nor charge **ANY FEE** at any stage of the recruitment and selection process. Our official communication channels are; email address kakamegacpsb@gmail.com and phone number **0745888999 ONLY.**

SECRETARY/CEO, CPSB