

**REPUBLIC OF KENYA
KAKAMEGA COUNTY**



**DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION
OFFICE OF THE GOVERNOR
P.O. BOX 36-50100, KAKAMEGA**

**RECRUITMENT OF COUNTY ENFORCEMENT OFFICERS & KAZI MASHINANI GUARDS
a) ENFORCEMENT OFFICERS - Job Group "F"- PERMANENT&PENSIONABLE (200 POSTS)
b) KAZI MASHINANI GUARDS – ON CONTRACT- (721 POSTS)**

Pursuant to the constitution of Kenya (2010) and the County Government Act No. 17 of 2012, the County Government of Kakamega would like to inform members of the public that the County would be recruiting Enforcement Officers and Kazi Mashinani Guards

Job Summary:

The officers will be charged with the duty of overseeing the physical security and safety of County Government staff and assets; identifying, developing, and maintaining security processes, to reduce risk, and Enforcement of county Legislation.

Principal Responsibilities for Enforcement Officers	Principal Responsibilities for Kazi Mashinani Guards.
<ul style="list-style-type: none"> Enforcement of County government laws; Guarding County Government Property; Reporting to security incidences/breaches; Carrying out investigations and making reports; Managing the operations of the contracted security service providers; Managing access control systems. 	<ul style="list-style-type: none"> Guarding County Government assets Guarding County Government premises Reporting security incidences and breaches Maintaining records of security incidences Maintaining records of access to premises
Entry Requirements for Enforcement: Job Group "F":	Entry Requirements for Kazi Mashinani Guards. "F":
<p>All candidates will be required to satisfy the following minimum requirements:</p> <ul style="list-style-type: none"> KCSE mean grade D+ or its equivalent; Age 18-32 years; Be of Sound Medical condition. Good vision, hearing and physique; Height of 5.6 FT for men and 5.4 FT for women Satisfactory performance in aptitude test; No previous criminal conviction record; Must be a resident of Kakamega County and a resident of the respective Sub-County Successful candidates will have to undergo paramilitary training; Applicants must have copies of National ID card or valid Passport, and a certificate of good conduct; All successful candidates for the interview will be required to carry their original documents. 	<p>All candidates will be required to satisfy the following minimum requirements:</p> <ul style="list-style-type: none"> KCPE Certificate up to D+ Age 18-35 years; Be of Sound Medical condition. Good vision, hearing and physique; Height of 5.6 FT for men and 5.4 FT for women Satisfactory performance in aptitude test; No previous criminal conviction or record; Must be a resident of Kakamega County and a resident of the respective Sub-County Successful candidates will have to undergo paramilitary training; Applicants must have copies of National ID card or valid Passport, and a certificate of good conduct; All successful candidates for the interview will be required to carry their original documents.

PLEASE NOTE:

- This advert cancels the previous advert and therefore all interested parties are advised to apply afresh.
- All interested candidates should report at their respective Sub-County Headquarters on 18th November, 2016 with their Academic certificates, Certificate of good conduct /Application receipts and National ID cards
- Candidates will not be required to apply in advance:
- Kakamega County Government is an equal opportunity employer and therefore all candidates with the necessary requirements are encouraged to apply. Canvassing will lead to automatic disqualification.

**CHIEF OFFICER, DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION
COUNTY GOVERNMENT OF KAKAMEGA**