

**REPUBLIC OF KENYA  
KAKAMEGA COUNTY**



**DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION  
OFFICE OF THE GOVERNOR  
P.O. BOX 36-50100, KAKAMEGA**

**RECRUITMENT OF COUNTY ENFORCEMENT OFFICERS**

- a) 24 CADETS/INSPECTORS- Job Group "J"  
b) 176 CONSTABLES - Job Group "F"**

Pursuant to the constitution of Kenya (2010) and the County Government Act No. 17 of 2012, the County Government of Kakamega invites Applicants from suitability qualified persons to fill the above positions.

**Job Summary:**

The officers will be charged with the duty of overseeing the physical security and safety of County Government staff and assets; Identifying, developing, and maintaining security processes, protocols and programmes to reduce risk, respond to incidents, and limit exposure; and Enforcement of county Legislation

**Principal Responsibilities:**

Reporting to the County Head of Security, the officers will have the following responsibilities:

- Enforcement of County government laws;
- Guarding County Government Property;
- Reporting security incidences/breaches;
- Carrying out investigations and making reports;
- Carrying out and reporting security risks;
- Managing the operations of the contracted security service providers;
- Managing access control systems, employee and visitors identification.

<b>Entry Requirements for Constables: Job Group "F":</b>	<b>Entry Requirements for Cadets/ Inspectors Job Group "J":</b>
<p>All candidates will be required to satisfy the following minimum requirements:</p> <ul style="list-style-type: none"><li>• KCSE mean grade D+ or its equivalent;</li><li>• Age 18-30 years;</li><li>• Medical fitness;</li><li>• Good vision, hearing and physique;</li><li>• Pass in the aptitude test;</li><li>• No previous criminal conviction or record;</li><li>• Must be a resident of Kakamega County;</li><li>• Successful candidates will have to undergo paramilitary training;</li><li>• Applicants must attach copy of National Identity card or valid Passport, and a certificate of good conduct;</li><li>• All successful candidates for the interview will be required to carry their original documents.</li></ul>	<p>All candidates will be required to satisfy the following minimum requirements:</p> <ul style="list-style-type: none"><li>• Diploma in Criminology, Administration, Education or any other social science plus at least five years' experience in a relevant field. OR A degree in Criminology, Administration, Education or any other related science or its equivalent;</li><li>• Age 18-35 years;</li><li>• Medical fitness;</li><li>• Good vision, hearing and physique;</li><li>• Pass in the aptitude test;</li><li>• No previous criminal conviction or record;</li><li>• Must be a resident of Kakamega County;</li><li>• Successful candidates will have to undergo paramilitary training;</li><li>• Applicants must attach copy of National Identity card or valid Passport, and a certificate of good conduct;</li><li>• All successful candidates for the interview will be required to carry their original documents.</li></ul>

**NB:** Kakamega County Government is an equal opportunity employer. Canvassing will lead to automatic disqualification. All applicants to address their letters to:

**The Chief Officer Public Service and Administration  
P.O. Box 36-50100, Kakamega**

**The Deadline for applications is Midday, 23<sup>rd</sup> September, 2016.**